

COMPANY POLICY

QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY

The most important activity of private company Empower-Fidelitas is a design, construction and maintenance of telecommunication and energy infrastructure (telecommunication towers and power transmission line supports). In addition to this daily mission, the Company is putting many efforts in implementing of a flexible pricing, in improving of the methods of construction and implementing modern technology, investing in employees' qualification and training, warranting of safe and healthy working conditions for all employees.

In order to strengthen its position in the market and meet customer needs, the company implemented an integrated Quality, Environmental and OHS management system in accordance with ISO 9001, ISO 14001 and OHSAS 18001 standards. In accordance with legal regulations and the integrated Quality, Environmental and OHS procedures, the company regularly carry out internal controls of the company's divisions.

Our company's priorities are excellent work quality, a clean environment and healthy and safe employees.

Seeking to improve the quality of its activity and having the possibility to influence directly our environment and health and safety of the employees, UAB Empower-Fidelitas undertakes to do the following:

- Introduce, maintain and regularly improve Quality, Environmental, and Occupational health and safety management systems in accordance with the requirements of ISO 9001, ISO 14001 and OHSAS 18001 standards;
- Regularly improve quality of services and expand the range of services and products in order to meet the demand of clients to the best of the company's ability;
- Ensure that workplaces of the Organization would be safe and non-hazardous to the health of employees as well as subcontractors and visitors;
- Comply with all legal and other requirements related to the company's activity;
- Seek for constant improvement of environment protection condition;
- Continually form and monitor goals and objectives seeking to implement Quality, Environmental and Occupational health and safety policy.

Vaclovas Kirkilis
Managing Director
Empower-Fidelitas UAB